

Details of Employee Stock Option Scheme (ESOP) : 2016-17

Details of ESOP in compliance with Regulation 14 of the Securities and Exchange Board of India (Share Based Employee Benefits) Regulations, 2014 read with Rule 12(9) of the Companies (Share Capital and Debentures) Rules, 2014 as on 31st March, 2017.

(a) Options granted (Active Options)	466,675
(b) Options vested	353,961 (b+e)
(c) Options exercised	289,118
(d) Total number of equity shares arising as a result of exercise of options	289,118
(e) Options lapsed / forfeited	64,843 (332+64,511)
(f) the exercise price	Rs.2/- per share
(g) Variation of terms of options	NA
(h) Money realized by exercise of options	Rs. 5,78,236/-
(i) Total number of options in force	466,675
(j) Employee wise details of options granted to	
(i) Key managerial personnel during the financial year 2016-17	Nil
(ii) Any other employee who receives a grant in of options in any one year of option amounting to five per cent or more of the options granted during that year	Nil
(ii) Identified employees who were granted options, during any one year, equal to or exceeding one per cent of the issued capital (excluding outstanding warrants and conversions) of the Company at the time of grant.	Nil