

DLF CYBER CITY DEVELOPERS LIMITED

CORPORATE SOCIAL RESPONSIBILITY ANNUAL ACTION PLAN FOR THE FINANCIAL YEAR 2021-22

[IN TERMS OF SECTION 135 OF THE COMPANIES ACT, 2013 READ WITH CORPORATE SOCIAL RESPONSIBILITY POLICY RULES, 2014]

1. INTRODUCTION

In terms of the provisions of Section 135 of the Companies Act, 2013 read with the Companies (Corporate Social Responsibility Policy) Rules, 2014, as amended from time to time, DLF Cyber City Developers Limited (the “Company”) is undertaking certain Corporate Social Responsibility (CSR) projects/ programmes. The CSR Committee is required to formulate and recommend an annual action plan for CSR activities to the Board of Directors. The details of each of the CSR activities/ programmes to be undertaken during a financial year is required to be set-out in the Annual Action Plan. Further, the Board may alter the Annual Action Plan at any time during a financial year, as per the recommendation of the CSR Committee, based on the reasonable justification to that effect. Words and expressions not defined in this Annual Action Plan shall have the same meaning as contained in the CSR Policy read with provisions of the Companies Act, 2013 read with the rules made thereunder.

2. CSR PROJECTS OR PROGRAMMES

The Company will undertake the following CSR projects/ programmes through implementing agency(ies). This will be reviewed from time to time by the CSR Committee in line with the CSR Policy to meet the overall objectives.

(i) "DLF Cares" Education Support Programme

The aim of the Programme is to "EDUCATE, EMPOWER AND EVOLVE" lives of children coming from underprivileged backgrounds and make a meaningful difference in their lives by optimising academic performance & holistic development.

The following are the major deliverables:

1. Provide Scholarships to needy students to access quality education;
2. Regular counselling (Quarterly) and intensive mentoring to EDUCATE, EMPOWER AND EVOLVE and holistic development of students through Webinars/ Workshops on a regular basis;
3. Guide parents through workshops on a regular basis;
4. Remediation for students of Class III to V to strengthen concepts and build a sound foundation for learning;
5. 24*7 helpline to support parents and students manned by a team of dedicated professional counsellors;
6. Facilitate students of Class X for Aptitude/ Psychometric Assessments and Stream Selection;
7. Facilitate students of Class XII for Career Guidance and Counselling support for Admissions/ Scholarship support in transition from school to college with the help of specialised partner agencies;
8. Preparation of students for transition from Campus to Corporate by equipping them with job ready skills such as Resume Writing, applying for jobs through online platforms, GDs/ Interview preparation etc.;

9. Facilitate learning on digital platform with appropriate learning material as well as regulated study habits and time schedules, apart from providing digital learning aids; and
10. Close monitoring to ensure disruption in learning and learning loss does not lead to dropouts specifically for wards of migrant workers.

Implementing Agency: DLF Q.E.C. Educational Charitable Trust

(ii) Saving lives through safer roads- Public Pedestrian Crossovers on High Traffic Roads

DLF Foundation is working on developing the following social infrastructure in partnership with GMDA for the high traffic accident prone blackspots in Gurugram city:

- a. Construction of 4 Pedestrian Crossovers across Raghvendra Marg; and
- b. Construction of Pedestrian Crossovers across NH48.

Implementing Agency: DLF Foundation

(iii) Environment sustainability project

The following actions are being undertaken:

1. Development and upkeep of two parks at Greater Kailash-1, New Delhi in the following manner:
 - a. Planting native species;
 - b. Undertaking the designing and upgradation of the park; and
 - c. Maintaining outdoor open Gym and open play areas for children.
2. Greening & maintenance of Central median from IIIT Junction to Radisson Hotel in Hyderabad; and

3. Maintenance of Rain Water Harvesting pits in Gurugram.

Implementing Agency: DLF Foundation

(iv) COVID-19 relief

To undertake operations towards COVID-19 relief as under:

1. Creation of COVID care Facilities in Gurugram as per medical requirements and in partnership with hospitals and/ or other institutes;
2. Providing medical relief, equipments and other material to the poor and needy both directly and/ or through the Government machinery;
3. COVID Vaccination Camps for the public in partnership with various hospitals; and
4. Preventive Health check-up camps including counselling support in partnership with institute(s)/ hospital(s).

Implementing Agency: DLF Foundation

(v) Health Care Projects

The following actions are being undertaken:

1. A network of Ambulances are being deployed at strategic locations in NCR for emergency evacuation of critical patients requiring hospitalization;
2. Partnerships have been forged with various institutes/ leading hospitals etc.; and
3. Health camps are being organised in partnership with leading Hospitals and Medical assistance is being provided to the needy people.

Implementing Agency: DLF Q.E.C. Medical Charitable Trust and DLF Foundation

3. IMPLEMENTATION SCHEDULE

The deliverables and monitoring mechanism and implementation schedule for each project is given at Annexure-I. The Company would disburse the amount to implementing agency(ies) based on the timelines mutually agreed upon and the agency(ies) will also submit fund utilization statement at regular interval.

4. MONITORING AND REPORTING MECHANISM

The Company will ensure a transparent monitoring mechanism for ensuring effective implementation of the CSR activities to be undertaken.

The CSR Committee will monitor the projects and programmes to ensure that they are being carried out in compliance with the CSR Policy and the Act. The CSR Committee shall also apprise to the Board of Directors about the progress of CSR project/ programmes/ activities including expenditure incurred by the implementing agency(ies) till the allocated budget is fully utilised.

5. IMPACT ASSESMENT

In case, the Company has average CSR obligation of Rupees ten crore or more in pursuance of Section 135(5) of the Act, in the three immediately preceding financial years, it shall undertake impact assessment, through an independent agency, of its CSR projects having outlays of Rupees one crore or more, and which have been completed not less than one year before undertaking the impact study. The impact assessment reports shall be placed before the Board and shall be annexed to the annual report on CSR.

MONITORING MECHANISM

S. No.	Program Name	Project Name	Project Details & Major Deliverables	Implementation Schedule				Monitoring and Reporting Mechanism
				Q1	Q2	Q3	Q4	
1	"DLF Cares" Education Support Programme	Education Scholarship and Mentorship Project	<ul style="list-style-type: none"> •Provide Scholarships to needy students to access quality education. •Regular counselling (Quarterly) and intensive mentoring to EDUCATE, EMPOWER AND EVOLVE and holistic development of students through Webinars/Workshops on a regular basis. •Parents too are guided through workshops on a regular basis. •Remediation for students of Class III to V to strengthen concepts and build a sound foundation for learning. •24*7 helpline to support parents and students manned by a team of dedicated professional counsellors. •Students of Class X are facilitated for Aptitude/Psychometric Assessments and Stream Selection. •Students of Class XII are facilitated for Career Guidance and Counselling support for Admissions/Scholarship support to students in transition from school to college with the help of specialised partner agencies. •Preparation of students for transition from Campus to Corporate by equipping them with job ready skills such as Resume Writing, applying for jobs through online platforms, GDs/ Interview preparation etc. •Facilitate learning on digital platform with appropriate learning material as well as regulated study habits and time schedules, apart from providing digital learning aids and •Close monitoring to ensure learning and minimize learning loss. All out efforts are made to ensure that students do not dropout specifically for wards of migrant workers. 			√	√	<ul style="list-style-type: none"> •A computerised tracking and monitoring systems used for assessing impact •Quarterly Performance Report generated to monitor progress •Annual Impact Assessment done through external expert organisations
2	COVID-19 relief	Activities in respect to COVID-19 relief	<ol style="list-style-type: none"> 1. Creation of COVID Facilities in partnership with Narayana Super Speciality Hospital and Care India 2. Providing medical relief and safety material to the poor and needy both directly and through the District administration Pan India 3. COVID Vaccination Camps for the public in partnership with Max, Manipal and Fortis Hospital. 4.Preventive Health check-up camps for the poor in partnership with IGD (Institute of Global Development). 			√	√	<ul style="list-style-type: none"> • Quarterly Progress Report •Impact Assessment
3	Saving Lives Through Safer Roads	Public Pedestrian Crossovers on High Traffic Roads	<p>Construction of Pedestrian Crossovers on Raghvendra Marg and NH48 :</p> <ol style="list-style-type: none"> 1.Construction of 4 Pedestrian Crossovers across Raghvendra Marg; and 2.Construction of Pedestrian Crossovers across NH48. 			√	√	<ul style="list-style-type: none"> • Half Yearly Progress Report
4	Health Care Projects	<ol style="list-style-type: none"> 1. Emergency Medical Evacuation for the poor. 2. Health camps and medical assistance to the needy. 	<ol style="list-style-type: none"> 1.A network of Ambulances have been deployed at strategic locations in NCR for emergency evacuation of critical patients requiring hospitalisation. 2.Partnerships have been forged with Human Care Medcial Charitable Trust, Meditrax, Medulance Healthcare & GD Goenka Healthcare 3.Health camps are being organised in partnership with leading Hospitals and Medical assistance is being provided to the Needy 			√	√	<ul style="list-style-type: none"> • Monthly Progress Report
5	Environment & Sustainability	Enviornment preservation through adoption of two parks at GK-I & Central Median in Hyderabad	<ol style="list-style-type: none"> 1.Development and upkeep of two parks at GK <ol style="list-style-type: none"> a.Planting native species. b.Undertaking the designing and upgradation of the park c.Maintaining outdoor open Gym and open play areas for children 2.Greening & maintenance of Central median from IIIT Junction to Radisson Hotel in Hyderabad 3.Maintenance of Rain Water Harvesting pits in Gurugram 			√	√	<ul style="list-style-type: none"> • Quarterly Progress Report